

# Interreg



## Greece-Bulgaria

### SeeG

European Regional Development Fund

# Certificate of Attendance

This is to certify that

*Σπανός Αλέξανδρος*

has attended the following workshops (*2 hours duration each*):

Talent Management

Digital and Social Media Marketing Strategy for a new Business

In the framework of

## INNOFORUM

10-11 DECEMBER, 2022

University of Macedonia



Signed

Scientific Coordinator,

*Professor George Tsiotras*

<https://seeg.rodopici.gr/>



[www.seegplatform.eu](http://www.seegplatform.eu)