

Certificate of Attendance

This is to certify that

Zahari Belichenov

has attended the following workshops (2 hours duration each):

Talent Management

Digital and Social Media Marketing Strategy for a new Business

Quality and lean management in the digital era: The impact on the sustainable development of SMEs
Emerging technologies for SMEs and new Businesses

In the framework of

INNOFORUM

10-11 DECEMBER, 2022
University of Macedonia

Signed:

Scientific Coordinator, Professor George Tsiotras



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